

SERTIFIKAAT IN RAMPBESTUUR

10 Studente het vanaf Julie tot Oktober 2008 'n sertifikaatr-kursus in Rampbestuur voltooi. Die kursus was deur Unisa (DMS) in George aangebied en het die studente die basiese beginsels van Rampbestuur geleer. Van Eden Rampbestuur het Wendy Young en Tippié Bouwer die kursus suksesvol voltooi.

INTEGRATED RESPONSE MANAGEMENT

9 – 13 March and 4 – 8 May 2009: Disaster Management Training, *Integrated Response Management*, at PDMC in Tygerberg, was attended by Wendy Young and Gerhard Otto. The training was aimed at risk management for the 2010 soccer in South Africa and was attended by most roll players in the emergency services and government.

NOODHULP OPLEIDING

3 – 7 November 2008: Vlak 3-opleiding is by Calitzdorp Spa aangebied aan 5 amptenare van die Oorde.

6) KONGRESSE BYGEWOON

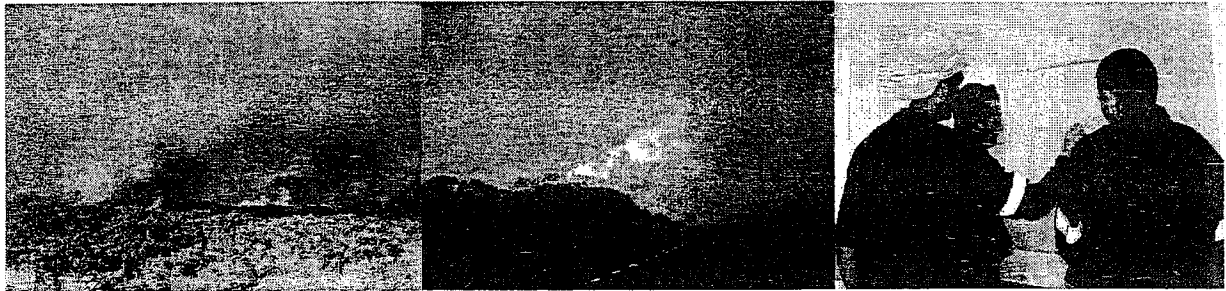
DMISA

Die jaarlikse DMISA Rampbestuurskongres het van 8 – 10 Oktober 2008 plaasgevind by Goudini Spa en was bygewoon deur Wendy Young en Gerhard Otto van Eden Rampbestuur. Hierdie kongres is die enigste nasionale Rampbestuurskongres wat jaarliks in SA plaasvind en word hoog aangeskryf weens die gehalte en standaard van die inligting wat oorgedra word.

CLIMATE CHANGE

The Climate Change Expo that took place at Mossel Bay between 4 and 6 February 2009, were attended by Eden Disaster Management. The information was 'n real eye opener and Eden committed itself towards recycling and to reduce its carbon footprint.

When the Gourits fire started on the 23rd of December 2009 Disaster Management was involved at the JOC situated at the Gourits Community Hall. The Fire Call was received from Mr. L van Sittert who has evacuated ± 400 people from the Gourits Caravan park and ±120 people from the Bitou community. The Gourits Fire was stopped after 6 days of active fire fighting .



d. Severe Weather Conditions June 2009

On the 22nd of June a Severe Weather warning was received:

*7 Heavy rain of 50mm+ in places over S'ern parts of W Coast, Cape Winelands, Cape Metro and W'ern parts of the Overberg districts overnight on Mon/Tuesday.

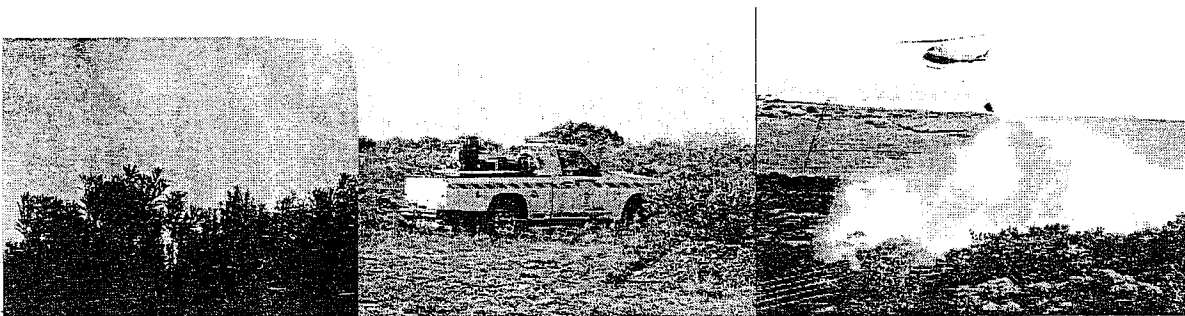
Feed Back: Severe Weather Warning:

Hessequa		
Witsand:	25/06/2009	No damages reported.
	26/06/2009	No damages reported.
Stilbaai:	25/06/2009	No damages reported. Rainfall measured at 07:00 –19mm
	26/06/2009	No damages reported.
Heidelberg:	25/06/2009	4 informal houses drenched with water – no evacuations. Hail caused a truck to slip and lose control ± 4km outside Heidelberg direction Riversdale at the 56.2 East road mark (no-injuries) Rainfall measured at 07:00 –12mm Duiwenhoks dam 26% full (unconfirmed)
	26/06/2009	Duiwenhoks dam 28.84% full (confirmed DWAF)
Riversdal:	25/06/2009	The roofs of 2 houses was blown away, Hessequa Disaster Management supplied Disaster relief by means of plastic 1 Electrical pole was blown down – repaired by Hessequa Mun. Korintevet dam 36% full (unconfirmed)
	26/06/2009	± 60 houses in Morestond en Melroseplace was drenched with rain water - no evacuations. Hessequa Disaster Management supplied Disaster relief by means of plastic. Korintevet dam 37.11% full (confirmed DWAF)
Albertinia	25/06/2009	No damages reported. Rainfall measured at 07:00 –10mm.
	26/06/2009	No damages reported.
Gouritsmond	25/06/2009	No damages reported.
	26/06/2009	No damages reported.
Slangrivier	25/06/2009	No damages reported.
	26/06/2009	No damages reported.

Mossel Bay		
The Point	25/06/2009	No damages reported.
	26/06/2009	No damages reported.
Friemersheim	25/06/2009	The roofs of 2 houses was blown away, Mossel Bay Disaster Management supplied Disaster relief by means of plastic.
	26/06/2009	No damages reported.
Brandwag	25/06/2009	The roof of 1 house was blown away, Mossel Bay Disaster Management supplied Disaster relief by means of plastic
	26/06/2009	No damages reported.
Aslapark	25/06/2009	The roofs of 2 houses was blown away, Mossel Bay Disaster Management supplied Disaster relief by means of plastic
	26/06/2009	No damages reported.
Great Brak River	25/06/2009	River Mouth is closed, the water level is at 1,9m and as soon as the water level reaches 2m the Engineers Dept. from Mossel Bay will open the mouth. No damages reported. Wolwedans dam 46% full(unconfirmed)
	26/06/2009	River Mouth is closed, the water level is at 1,9m and as soon as the water level reaches 2m the Engineers Dept. from Mossel Bay will open the mouth. No damages reported. Wolwedans dam 57.20% full (confirmed DWAF)
Klein Brak River	25/06/2009	River mouth is open. No flooding at the houses near the river mouth. No damages reported.
	26/06/2009	River mouth is open. No damages reported.

e. Fire in Mossel Bay at Alwyndal March 2009

The Alwyndal Fire started at the Herbertsdale road and spread in the direction of the Mossel Bay Airfield, it reached the rugged terrain of Alwyndal in a matter of Hours. This fire took 3 days to contain with the help of all available resources in the area.



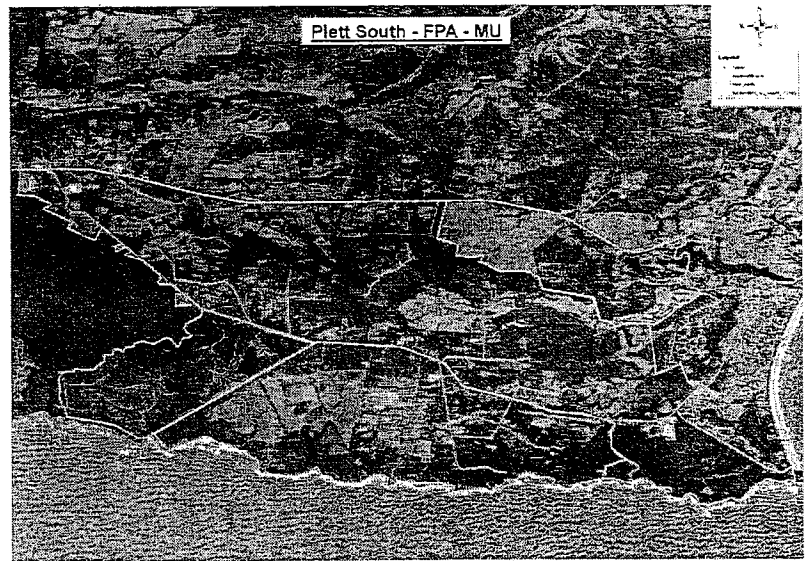
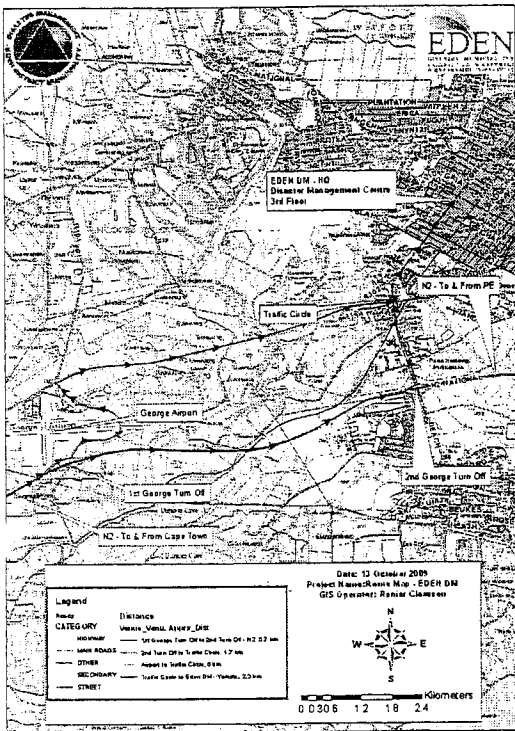
f. The Hessequa Jamboree

The Hessequa Jamboree took place from the 10th to the 11 of July 2009. Stands were made available for stakeholders to put up a display of services render to-the

	FPA	Paul Gerber	Katestraat – M/Baai	2
07/12/09	EDEN	EDEN	Raad Eiendom – Projek	4
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	2
	EDEN	Rampbestuur	Capture – Various Data	2.5
08/12/09	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	2.5
	Privaat	Mev. De Wit	Katestraat - Oudtshoorn	1
	ATC - George	Ivan Louw	Edit/Manipulate Data – Flood Plot	2.5
	EDEN	Rampbestuur	Capture – Various Data	2.5
09/12/09	EDEN	Rampbestuur	Edit/Manipulate Data	2.5
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	3.5
	EDEN	Rampbestuur	Vergadering	1.5
10/12/09	SAPD	Theuns Botha	Spatial Info – IEC, Sektore	2
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	5
11/12/09	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	3
	SAPD	Theuns Botha	Spatial Info – IEC, Sektore	1.5
	EDEN	Salman Damons	SG Diagrams – Verifieer, nagaan	2.5
14/12/09	EDEN	Salman Damons / Renier Claassen	Projek Raadseiendomme	5
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	1.5
	EDEN	Rampbestuur	Capture – Various Data	2
15/12/09	EDEN	Rampbestuur	Capture – Various Data	2
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	2
	EDEN	Salman Damons / Renier Claassen	Projek Raadseiendomme	4

17/12/09	EDEN	Salman Damons / Renier Claassen	Viewer – Kannaland	3
	SAPD	Theuns Botha	Spatial Info – IEC, Sektore	2
	EDEN	Rampbestuur	Edit/Manipulate Data	2
18/12/09	SAPD	Theuns Botha	Spatial Info – IEC, Sektore	4
	EDEN	Rampbestuur	Edit/Manipulate Data	3
21/12/09	Privaat	Chris Grundling	Katestraal – Oudtshoorn – de Rust	2
	EDEN	Salman Damons / Renier Claassen	Projek – Viewers	3
	Privaat	Tanya	Katestraal – Ladysmith	1.5
22/12/09	Privaat	Chris Grundling	Katestraal – Willowmore	2
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	2.5
	EDEN	Salman Damons / Renier Claassen	Projek – Viewers	2.5
23/12/09	Privaat	Jaques – WOF – Spotter Pilot	Edit/Manipulate Data – Flood Plot	3
	FPA	Mark v Niekerk	Edit/Manipulate Data – Flood Plot	3
24/12/09	EDEN	Rampbestuur	Capture – Various Data	4
28/12/09	EDEN	Salman Damons / Renier Claassen	Projek – Viewers	8
29/12/09	EDEN	Salman Damons / Renier Claassen	Projek – Viewers	8
30/12/09	EDEN	Salman Damons / Renier Claassen	Projek – Viewers	8

2) VOORBEELDE VAN KAARTE



3) DIE PAD VORENTOE

Huidiglik is ek en Salman Damons besig met 'n projek waar ons "viewers" "bou" van al die verskillende Munisipaliteite in die Eden streek. Ons beplan om vroeg in 2010 met die instelasië van die "viewers" te begin. Elke Brandweerstasie en ook die plaaslike owerheid in elke area sal 'n "viewer" kry wat hulle in staat sal stel om self na hulle eie area te kyk met topografiese asook fotografiese beelde en verskeie ander inligting wat hulle sal kan gebruik.

Daar gaan ook weer in 2010 nou saamgewerk word met Paul Gerber en Mark van Niekerk van die FPA (Fire Prevention Association) om FMU's (Fire Management Units) in die hele Eden te stig om sodoende alle areas te monitor en veldbrande te voorkom en ook dat alle inligting korrek en op datum is.

Met die 2010 Sokker Wereldbeker gaan daar ook samewerking tussen Eden se GIS afdeling en die SAPD wees om te verseker dat alle inligting nodig korrek en beskikbaar sal wees.

Daar word ook beplan om 'n GIS "link" aan die Eden webtuiste te koppel sodat personeel en ook die publiek self na kaarte en projekte wat reeds gedoen is kan gaan kyk en dit ook self kan druk in A4 groote as hulle wil. Werkswinkels vir belangstellende personeel word ook beplan om hulle die basiese beginsels van GIS te leer.

Wat Rampbestuur aanbetref is daar nog 'n magdom inligting wat ingewin kan en moet word. Soos die data en inligting ontvang word sal dit geprosesseer word sodat Eden Rampbestuur dit kan gebruik.

7. FLEET MANAGEMENT – George Frye

1) DOEL VAN VERSLAG

Die doel van die verslag is om u in te lig oor die stand van die Brandweervoertuie.

2) STAND VAN VOERTUIE

- B1 CAW 63752 (TATA BAKKIE)
Bakkie is in 'n goeie toestand te Calitzdorp.
- B2 CAW 67576 (TOYOTA HILUX)
Voertuig is in 'n goeie toestand te Uniondale.
- B3 CAW 22820 (FORD COURIER V6) – DBG
Die bakkie is in 'n bedenklike toestand a.g.v. ouderdom en kilometres. Dit sal hierdie raad finasieël baat om eerder die bakkie af te skryf en te vervang met 'n nuwe.

- B4 CAW 72574 (TOYOTA HILUX)
Die bakkie word tydens die 2007/2008 boekjaar aangekoop by Masakhe Diecast. Die aankoop bedrag was ±R299 000.00 en die die voertuig is uitgeplaas na Ladismith.
- B6 CAW 77080 (TOYOTA LANDCRUISER)
Die voertuig is in top kondisie.
- B7 CAW 64679 (NISSAN PATROL)
Bakkie is meganie goed. Voertuig is nog onder waarborg. Die voertuig is tans in die Hessequa streek om 'n Brandweer diens vir laasgenoemde munisipaliteit te verrig.
- B8 CAW 63478 (NISSAN PATROL)
Bakkie is meganies goed. Voertuig is nog onder waarborg.
- T1 CAW 24934 (HINO TROK) – DBG
Die trok is in 'n uitstekende toestand.
- T2 CAW 48478 (VARKIE)
Voertuig is in goeie toestand te Ladismith.
- T3 CAW 26625 9(OU MAN TROK)
Op die stadium is die MAN trok meganies goed. Die dieselpomp is tans in Kaapstad vir herstelwerk. Gedurende Desember 2009 is die voertuig se platbak vervang ter bedrae van R18 000.00.
- T4 CAW 19069 (SAMIL 50)
Die voertuig is meganies goed. Die trok is tydens November 2009 met vier nuwe Multi Purpose bande ter bedrae van R29 000.00 toegerus.

- T5 SAMIL 20
Die voertuig sal ook vervang moet word. Die kajuit is ±3jaar gelede omgebou ten bedrae van R30 000.00. Op die oomblik is die kajuit weer geroes.
- T6 CAW 29315 (YELLOW CHROME GOLD TATA) – DBG
Bogenoemde voertuig is deur S&Z Paneelkloppers Yellow Chrome Gold geherverf. Hy is deur die Werkswinkel na die maatskappy gestuur en die bedrag het ± R16 000.00 beloop. Die voertuig is tans uitgeplaas na die DMA (Uniondale)
- T7 CAW 17196 (ROOI TATA)
Die trok is tans in die Hessequa streek om 'n Brandweer diens vir laasgenoemde munisipaliteit te verrig.
- T8 CAW 42365 (NISSAN UD35)
Voertuig is in 'n goeie toestand.
- T9 CAW 56144 (NUWE MAN TROK)
Die voertuig is tydens die 2007/2008 boekjaar aan ter bedrae van ±R668.000.00. Tydens die 2008/2009 boekjaar word die voertuig ombou deur Fire Raiders ter bedrae van R860 192.95. Die eindproduk is MAN TGM 18.240 4x4 Bush Master met 'n water kapasiteit van 6000 lt
- RM2 CAW 68054 (REDDINGS BAKKIE)
Bakkie is meganie goed. Die voertuig is tans in die Hessequa streek om 'n Brandweer diens vir laasgenoemde munisipaliteit te verrig.
- CG 37172 (CITI GOLF)
Die voertuig is tydens 2009 gesteel, maar is weer terug gevind. Die uwe en John Samery het dit by Bellville Suid polisie stasie gaan haal, waar dit in 'n haaglike toestand gestaan het. Dit moes skoongemaak word ten bedrae van R400.00 en sy spaarwiel moes ten bedrae van R446.21 vervang word.

- NUWE HAZMAT EENHEID

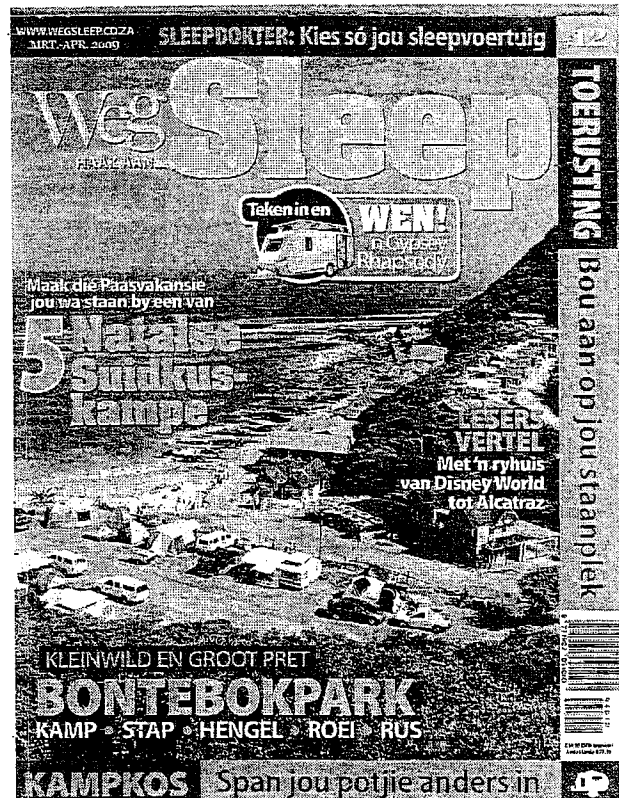
'n Nuwe Mercedes Benz word tydens Julie/Augustus 2009 aangekoop by Marce fire Fighting Technology. Die chassis word deur die maatskappy omskep in 'n Hazmat Eenheid ter bedrae van R1 865 232.79. Die voertuig word 04 Oktober 2009 te Pretoria afgehaal.

Resorts

OVERVIEW

Promotion wise, this has been a tremendously successful year for the resorts during which major publications selected Eden Resorts for articles and front pages.

The most prominent compliment paid to Victoria Bay by WegSleep was the front page that was awarded to the resort in February 2009. Normal front page advertising cost of such a major publication is in excess of R50 000. The spin-off from this was "priceless". Thereafter an article in Caravan and Outdoor Life introducing the upgrades done at both Victoria Bay and Calitzdorp Spa during the previous months featured ensuring a positive increase in occupancy and awareness. Both Calitzdorp Spa and Victoria Bay were



once again elected as two of the Top 100 Resorts by readers of the Caravan and Outdoor Life magazine. Victoria Bay received an excellent editorial in WegSleep earlier this year – nearly a full page as part of ideal destinations along the Southern Cape Coast.

257

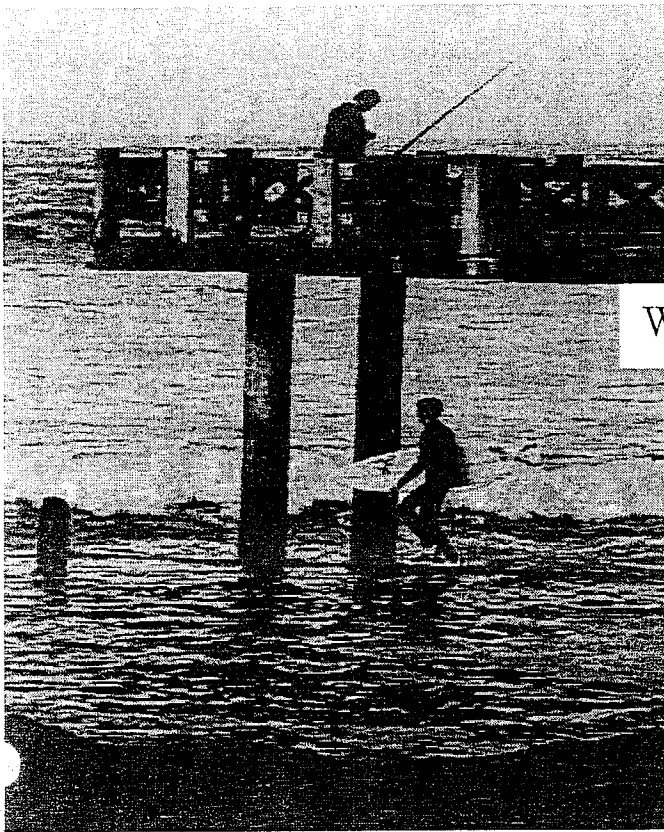
Victoria Bay Caravan Park is one of two resorts along the Southern Cape Coast that

CAPITAL PROJECTS: Division Resorts

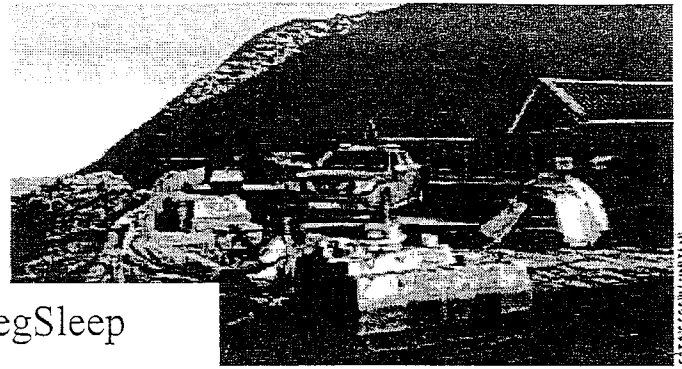
have caravan sites with individual ablution facilities. For a municipal resort to be leading in this category is an immense performance. Both the Calitzdorp Spa and De Hoek sustained their three star grading for their caravan parks. Free time on a Radio station called Voice of the Cape was obtained for both Victoria Bay and De Hoek Mountain Resort also ensuring publicity to a Cape Town niche market. In another letter in WegSleep,

Eden is complimented on how successfully Victoria Bay is run, taking into consideration that it is not privately owned.

Line Item Number	Project Name	Budget	Completion	Roll over
050505 3045 011	Spa: Development of Back-up Borehole	300,000.00	100%	
050505 3125 003	Spa: Upgrading of Tennis Courts	50,000.00	100%	
050505 3125 005	Spa: Development Hiking Trails/Recreation Facilities	87,240.00	100%	
050505 3020 005	Spa: Paving of road chalet 1 - 20	6,670.00	100%	
050505 3125 004	VIC: Upgrade of Road	200,000.00	100%	
050505 3320 015	SV: Upgrade Central Block - Replace Window Frames	40,000.00	100%	
050505 3320 016	SV: Upgrading of Ablution Blocks - Wall Tiling	20,000.00	100%	
050505 3320 026	DH: Upgrade Conference Facility	38,000.00	100%	
050505 3465 012	DH: Lawn Mower	60,000.00	100%	
050505 3320 010	Kleinkrantz: Upgrade	99,481.00	Awaiting Council directive	100000
102205 5038 265	ALL: Relocation of Staff	150,000.00	0	150000
050505 3420 018	ALL: Inventory Items	260,396.00	100%	
050505 3320 036	ALL: Upgrading of Staff Housing	80,000.00	100%	
101406 5038 257	ALL: Master Plans for Development of Resorts	100000		100000



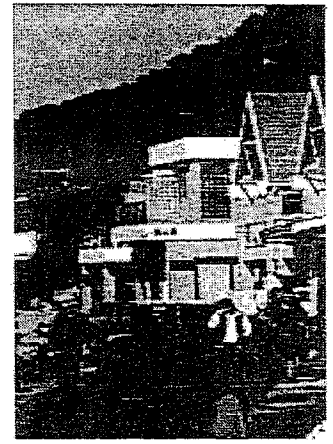
WegSleep



DIS DIE LEWE (bo). By Victoria-baai het jy 'n onverbeterlike uitsig, jou eie badkamer en opwasplek, sonskyn tot laat in die dag.

HOOGWATER, HOE KWATER (links). Wanneer die gety inkom, begin die vissemanne aas sny en die dappers met die natpakke dop oral uit om die grater golvte te gaan tem.

PLAN B&B. Victoriabaai se gaste-huise en selfsorgeenhede krul al agter die pier om en is binne stapafstand van die strand.



Die Suid-Kaapse landskap is sag. Dinge hier lyk oeroud, byna klassiek, en daar's 'n sweempie nostalgie te bespeur. Dis die wêreld van Dalene Matthee se bosverhale en jy wil-wil vir Benjamin Komoeitje op die strande en in die digte onderbos soek. Hier's baie om te doen – van visvang, voëlkyk, stap, roei en branderplankry tot in die bos rondwaai op soek na die grootvoete.

VICTORIABAAL-KAMPTERREIN Al, ek wens ek was nou daar...

Die padbordjies langs die N2 wys dat ons al hoe nader aan George kom. Paale draai weg na plekkies soos Tergriet, Groot-Brak en Glentana, en elke nou en dan sien jy die see tussen die rugtes uitsteek.

Dis tyd om Lucas Maree se Kiekies-konsert in die CD-speler te laai en deur die liedjies te woerts, totdat jy die kitaarakkoorde van "Victoriabaai" herken:

*Gedagtes vat my soos
'n koik wat draai deur die
newels na Victoriabaai...*

Net hier anderkant, by die Engen-vulstasie, draai jy af na dié klein versteekte baaitjie en vyf minute later is jy daar.

Ons hou stil by die beskutte strandjie. 'n Zoeloe-man met 'n oranje beffie en knuppel oor die skouer groet ons: "Ah!

Madame! Nice bakkie, lekker vir die surf boards." Dit is Peacemaker Nompante, die "burgemeester" van Victoriabaai. Hy doen glo al 16 jaar lank hier diens en kan seker met rede aanspraak maak op dié titel.

Hy sal jou ook beduie waar om by Lionel, die kampopsigter, se kantoor te betaal, terwyl hy sing-sing oor die geparkeerde motors waghou.

Victoriabaai is een van dié branderryplekke in Suid-Afrika, maar jy hoef nie 'n klomp Billabong- en instinct-plakkers agterop jou kar te hê om hier tuis te voel nie. Die strand het 'n paar goeie plekke vir lyn natmaak en die kampplek se

ligging teen die koppe bo die strand is iets om oor huis toe te skryf.

Die staanplekke lê op drie terrasse – twee aan weerskante van die strand en een 'n bietjie meer beskut in 'n kloof. Die ingangshekke bly gesluit en net kampeerders kry 'n sleutel.

Die beste staanplekke is regs bo die strand. Dis gelyk en daar's welige gras. Links onder jou lê die swemplek, en deer oorkant, al teen die kop langs, kronkel die treinspoor waarop die Outeniqua Choo-Tjoe-stoomtreintjie altyd geloop het voordat vloedwaters die spoor beskadig het. Hier reg onder is die pier waar jy vir steenbras en kabeljou kan hengel, en net langs dit 'n getypoel.

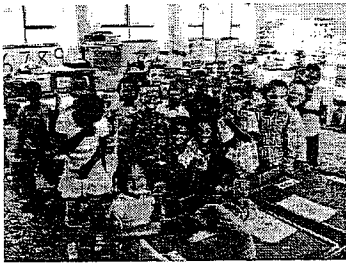
Op hierdie terras het elk van die 19 staanplekke sy eie >

Social Development & Community Services Projects

EARLY CHILDHOOD DEVELOPMENT

Amount of R380 000, 00 was spent on the provision of educational equipment and material to enable crèches to deliver a level of education which will properly equip pre-school children for their formal school career.

This project phase (phase two) focused on the crèches in the previously disadvantaged areas of Kannaland and Mossel Bay and a part of Oudtshoorn. Fifty three (53) crèches benefitted from the project.



DISTRICT POVERTY PROCESS

Whilst a lot has been done in terms of poverty focusing on food security, income generation projects etc, the formal inter-governmental District poverty process kicked off in March 2009 with the planning of a District Poverty Indaba for July 2009, in collaboration with the Department of Social Development, as the main partner, including all other government departments/municipalities, private sector and the community of Eden.

The aims of the Indaba were three-fold

- Develop a Poverty strategy for the Western Cape for the next five years, with Eden as the pilot;
- Develop a Poverty strategy for the Eden District;
- Establish an inter-governmental coordinating team for Poverty in the District.

HIV AND AIDS - GLOBAL FUND

FOCUS AREAS

- Food security
- Community care for vulnerable children
- Temporary shelter for the terminally ill
- Income generation
- Life skills and youth development

GLOBAL FUND EVALUATION REPORT
Feedback and planning workshop in 2009

Aim of workshop

- To workshop the outcomes of the evaluation report compiled by Development Works of the CBR Program.
- To discuss the continuation of the programme as well as the possibility of Rolling Continuation Channel funding.
- To come up with recommendations regarding the management of the CBR Program within the municipalities.

PROJECTS

1. **REACH – George:** - Life skills: Funding = R130,000.00
Total beneficiaries = 250
2. **Options Care Centre – Georg:** - Life skills, food security and community care.
Funding = R 160,000.00

Total beneficiaries = 70 directly and 200 indirectly
3. **MAD about ART – Knysna:** Community care for vulnerable children, life skills.
Funding = R190, 000.00

Total beneficiaries: Directly = 200 and indirectly = 3 000
4. **Masithandane Wellness Centre - Sedgefield:** Community care for vulnerable children, terminally ill and food security

Funding:R 180,000.00

Total beneficiaries: 300
5. **Masizame Children's Shelter:** - (Plettenbergbaai):- Community care for vulnerable children, life skills, temporary shelter for vulnerable children and food security.
Funding = R180,000.00

Total beneficiaries = 200



Mr. Africa visits Masizame Children's
Shelter
in 2009

6. **ACVV Mosselbaai: Food security and community care for vulnerable children**
Funding = R160,000.00
Total beneficiaries = 280
7. **Heart To Heart Care Centre Mosse! Bay: Community care for vulnerable children and food security.**
Funding = R180,000.00
Total beneficiaries = 150
8. **Kairos Drama Group:-Heidelberg and surrounding area:- Life skills for youth**
Funding = R 120,000.00
Aantal begunstigdes = 17 en bereiktes d.m.v. bewusmaking = 1000
9. **Ha!Qua Youth Programme – Lewenstylontwikkeling vir-jeugdiges –**
Toekenning = R 130,000.00
Begunstigdes = 50 jeugdiges
10. **Oasis Community Projects – Gemeenskapsorg vir kwesbare kinders**
Toekenning = R 85,000.00
Begunstigdes = 100
11. **Lifeline Garden Route – Lewenstylontwikkeling – Toekenning = R130,000.00**
Begunstigdes = 45
12. **UNIEP – Lewenstylontwikkeling – Toekenning = R 170,000.00**
Begunstigdes = 25 direk en 120-indirek
13. **Creating Effective Families – Mosselbaai – Gemeenskapsorg vir kwesbare kinders en Voedselsekuriteit – Toekenning = R 130,000.00**
Begunstigdes = 55
14. **Vygieshof Tehuis – Gemeenskapsorg vir kwesbare kinders en Voedselsekuriteit – Toekenning = R 50,000.00**

Begunstigdes = 100

16. Genesis Community Projects – Lewenstylontwikkeling – Toekenning = R 76,700.00

Begunstigdes = 60

17. Mosselbay World Outreach – Gemeenskapsorg vir kwesbare kinders – Toekenning = R 163,397.00

Begunstigdes = 100

18. Centre For Youth and Child Development in Africa – lewenstylontwikkeling Toekenning = R 120,000.00

Begunstigdes = 100

19. Albertinia Versorgingsdienste – Gemeenskapsorg vir kwesbare kinders – Toekenning = R 115,000.00

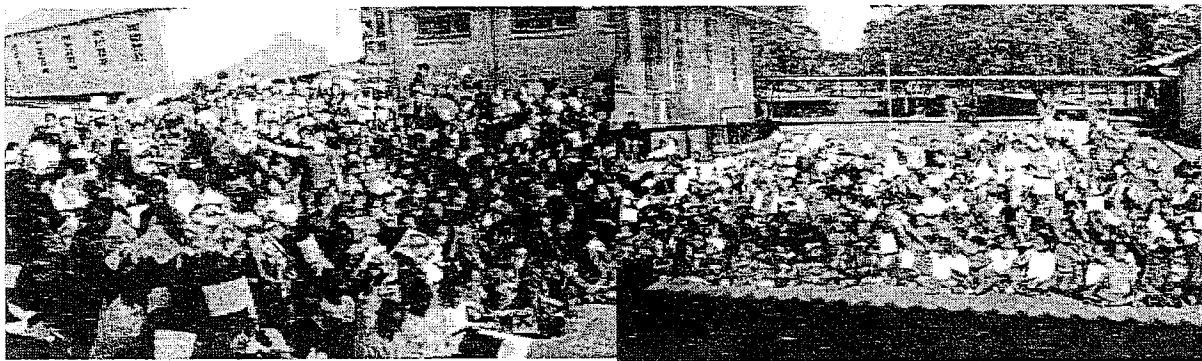
Begunstigdes = 50

20. Kindersorg Mosselbaai – Gemeenskapsorg vir kwesbare kinders – R85,000.00

Begunstigdes = 45

Projects and Events

Hessequa projekte



*Panorama Primer – Miv en Vigs projek en Dwelm en Alkohol misbruik
Golden Game spele aangebied deur maatskaplike Dienste in samewerking met MSAT Mei 2009*

Alle Ouete huise van die Hesseque streek het deelgeneem. Verskillende veld en baan items is deur die bejaardes gedoen.



JUNIE 2009

GEMEENSKAPSORG PROGRAM IN ALBERTINIA

'n Teegeselligheid te Albertinia versorgingsdienste gesamenlik met die bejaardes.



Fotos: Gemeenskapsorg vir kwesbare kinders program waartydens geskenkpakkies oorhandig was

JEUGDAG VIERINGE IN

16 JUNIE 2009

HESSEQUA



HOOGTEPUNTE
SERTIFIKAAT SEREMONIE IN DIE DBG



MOSSELBAAI PROJEKTE

ACVV

Brandwag: Voedselsekuriteit

- Sopkombuis met 2 werknemers wat Maandae, Woensdae en Vrydae werk.

Brandwag Groente tuin

- Organiese groente tuin by kliniek met huidiglik 1 persoon wat in tuin werk.

Buisplaas Voedselsekuriteit

- Sopkombuis met vier (4) werknemers wat ook Maandae, Woensdae en Vrydae, sop kook.

Jeugkampe

Verskillende jeugkampe is aangebied gedurende die periode waar verskeie jeug van die groter Mosselbaai opleiding in Lewensorientering, HIV/VIGS&TB ontvang het.

Verleen hulp en gee advies en leiding aan 5 Jeugforums onder andere: Sonskynvallei Jeugforum, Brandwag Jeugforum, Ruiterbos Jeugforum, Tarke Jeug en D'almeida Jeug.



NOVEMBER 2008 – REEBOK STENE PROJEK

Opleiding en bewusmaking van Bestuur en werknemers van reebok stene rondom Hiv/Aids en TB asook VCT's

DMA Project, trainings and calendar events

WORKSHOPS CO-ORDINATED

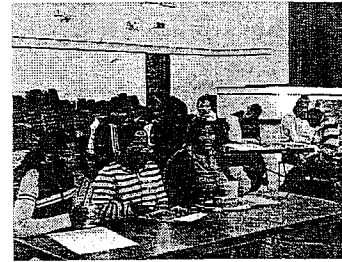
- Advocacy and Lobbying
- Media and Marketing
- Youth Camp
- Parents Camp
- Certificate Celebration
- World Aids Day
- Uniondale
- Hartebeesrivier
- Haarlem

WORKSHOPS ATTENDED - SOCIAL DEVELOPMENT

Advocacy and lobbying: 25 - 27 July 2008

Johnny Philander, service provider of CLIMB X was the mentor and trainer of the above training that was funded by GLOBAL FUND.

In short, advocacy and lobbying is a process of influencing what other people feel, think and believe so that changes can happen the way the influencers want them to happen. For successful lobbying and advocacy practice it is important.



Media and Marketing: 15-16 August 2008

Franzu Badenhorst, service provider of SHAPE CC was the mentor and trainer of the above training that was funded by GLOBAL FUND.



Parents Camp



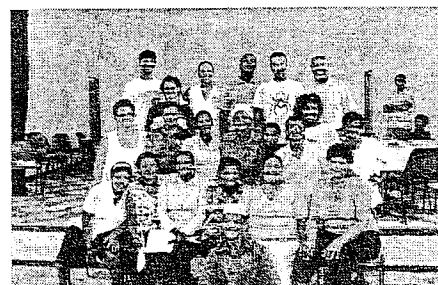
Parent and Youth Camp 6-8 March 2008

17 – 19 September 2008

22 parents

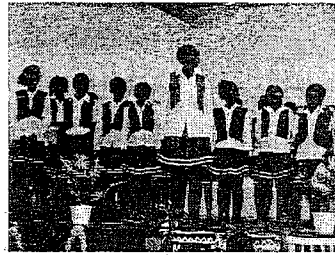
Certificate Celebrations – 25 April 2009

150 people attended



National Aids Day – Uniondale (DMA)

By collaborating with and partnering with other young people and youth led organizations, we ensured an effective and successful World Aids Day in the Uniondale area.



World Aids Day – Hartebeesrivier 2 Desember 2008

Hartebeesrivier is situated in the DMA area in it consists of almost 15 farms. Poverty is a crucial factor in the spread of HIV/AIDS. It should be emphasised that poor people infected with HIV are considerably more likely to become sick and die faster than the non-poor since they are likely to become malnourished, in poor health and lacking in health attention and medications.

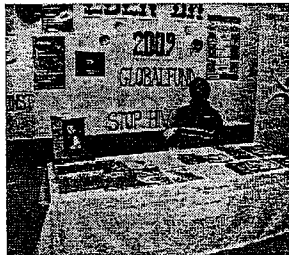
Kids Camp- Eagle Falls



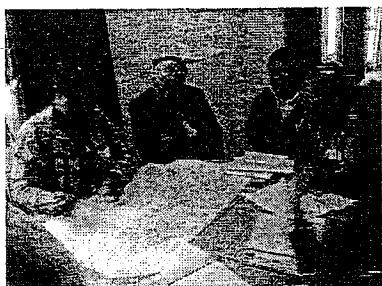
HIV/AIDS information session – Uniondale 120 people



PRACTICAL ACCOUNTING BASIC TRAINING



Proposal writing training: George 45 people



Global Fund Project – UNIEP
HIV/AIDS information session – Uniondale



MIV EN VIGS, STI'S & TB PLAN

R498,000.00- is bewillig vir die ontwikkeling van 'n geïntegreerde MIV en VIGS/STI's & TB Plan vir die Eden Distrik.

'n Gedeelte van die fondse is aangewend vir die aanstelling van 'n diensverskaffer met die volgende pligte:

- Verantwoordelik vir die ontwikkeling van 'n Geïntegreerde MIV en VIGS/STI's & TB plan.
- Fasilitering van taakspan vergaderings.

Die eerste werksessie was gehou op 07 Julie 2009 waartydens verdere insette gelewer was ten doele 'n geïntegreerde plan saam te stel. Noni Communications, 'n diensverkaffer was in Oktober 2009 aangestel om die plan te ontwikkel.

NACOSA en Centre for Legal and Rural Studies het 'n integrale rol gespeel ten opsigte van die ontwikkeling van die plan. 'n Verslag was aan die Portefeulje Komitee en die Raad voorgelê vir die ontwikkeling en aanvaarding van die plan. Die plan was in Desember 2009 goedgekeur en daar word verwag dat dit binne Januarie/Februarie 2010 bekendgestel sal word.



HIV/AIDS, STI'S and TB work session with Dr. Dryer from Department of Health



Questionnaires were distributed to learners to determine their beliefs, perceptions and attitudes towards HIV/AIDS & TB.

CAMP EDEN

A Memorandum of Agreement was signed between EDEN DM and THINK MF (Think Mental Fashion Foundation) and CYCDA (Centre for Youth and Child Development) for the CAMP EDEN Project. The Project envisaged on address-the challenges the district is facing with regard to HIV/AIDS and the social challenges of the youth in the district.

The goal of the Project is to gather 30 000 (Thirty Thousand) young people from Slangrivier in the Eden District to the most rural parts of Plettenberg Bay, Klein Karoo and Kannaland at a one day event at Rosemore Stadium in George in purpose of creating a sustainable programme for the next three (3) years. An IDEA PLAN called CAMP EDEN came to life during discussions between the parties, whereby all the parties will join to host a sustainable and innovative youth celebration in Eden, creating youth empowerment to fight AIDS for a better life and to empower youth through skills transfer and skills development.

This partnership holds the potential to connect the Western Cape with various nations and continents. Also to draw expertise from various nations and continents in order to position the Western Cape as a Leading Entity in the fight against HIV and AIDS in the district.

This Partnership has the potential to bring the Western Cape in contact with the best methodologies, best practices, best intervention programmes and the best cutting technologies. The aim of the partnership is to pull international networks and expertise to the Western Cape and to develop Eden District Municipality into the biggest role player in terms of Strategic Partnerships.

Build-up activities are already identified towards the actual event which will take place on 27 February 2010.

The aim is the empowerment of youth and awareness and education around HIV/AIDS and creating sustainability.

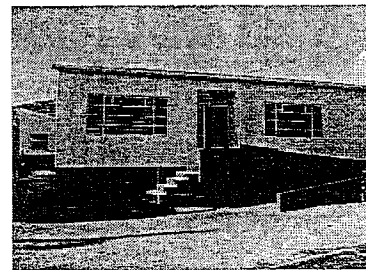
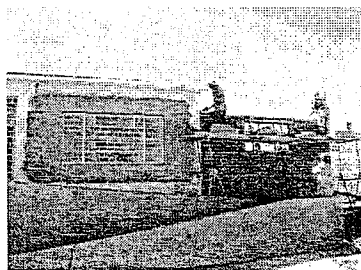
The CAMP EDEN PROJECT is not just another event, it's a sustainable programme which calls for INNOVATION, FRESH MEASURES and CHANGE. The project seeks to break the code of information to reach youth at all levels in every community in EDEN. "Because young people are never satisfied with status quo". Quoting Mr. Q. Adams "The youth wants change. Kids need and deserve hope".

Through CAMP EDEN, the youth of EDEN will tell their own stories witnessed through their own eyes.

YOUTH ADVISORY CENTRE: DMA

Alterations to YAC

- Additions have been done to the centre, a board room and an extra office has been put in place.
- Extra funding has been secure for extensions, with space for study and recreational purposes.
- Extra computers have been successfully installed and two computers have been put aside for the Haarlem Satellite office.



CAREER GUIDANCE & INFORMATION PROVISION

- We provide ongoing assistance with registration, bursary applications and basic career counselling.

- Young people are referred to the products of the fund and external sources of support for livelihood opportunities.
- Beneficiaries are guided in preparing for the world of work e.g. compiling CVs and conducting oneself during interviews.

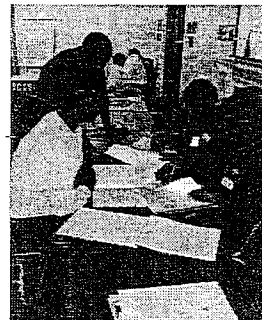
ENTREPRENEURIAL SUPPORT

- Entrepreneurial support is one of the areas we need to improve as young people register business but are not able to sustain their businesses.
- Contractors that are able to secure contracts don't have sufficient mentoring in place, a role RED DOOR of SEDA could play.
- Umsobomvu Youth Fund still doesn't reach rural areas, with SMME Funding.

EXIT OPPORTUNITIES

UNEMPLOYMENT REGISTRATION

- This service is designed to assist unemployed youth with opportunities and information that will enhance their employability and it offers the following: Registering unemployed youth and put them on the database of UMSOBOMVU Youth Fund.
- Vacant posts have been advertised in the DMA, 60- % of young people that were assisted with CV's and interview support were privileged to receive a job, permanent or on contract basis.
- Some of young people are now working for SAPS, Eden District Municipality, PAWC, Famsa, Department of Correctional Services, Uniep etc.
- Five youngsters from Haarlem and nine from Uniondale were able to attend a learnership sponsored by department of Public Works and Transport.
- Two youngsters from Haarlem and three from Uniondale attended IT training in Pretoria.



DMA YOUTH COUNCIL
YOUTH FORUMS & ACTIVITIES

- A new Youth Council was elected as well as youth forum in the different areas of the DMA.
- The DMA Youth Council is the most active youth council in the Southern Cape and a well attended Youth Day Celebration was held.
- Youth in rural areas were fortunate this year to have the support of the Department of Social Development and UNIEP, that's really rolling out programs in areas where nobody else has gone.
- Capacity building workshops took place on regular base and young people are empowered to take ownership of their own programs.
- Coffee Bar programs are used as a platform where young people could keep their dreams alive and showcase their talent.

OUTREACH PROGRAMS
CAREER EXHIBITION

- We had a career exhibition on the 15th of April in Uniondale and due to the fact that our learners in the District Municipal Area seldom get the opportunity to meet with Universities, Further Education and Training Colleges and Private Providers of Education, we were therefore very privilege.
- We as Youth Advisory Centre staff has seen the need to motivate learners to make informed and calculated career choices.
- The aims and objective was to provide high school learners with access to career information.
- Three schools attended the exhibition Haarlem Secondary School, Dirk Boshoff Primary and Uniondale High as well as out of school youth.
- Three hundred and twenty learners from grade 9 to 12 twelve attended the event.

- Fourteen exhibitors gave crucial information on the different career opportunities, including Umsobomvu Youth Fund and Eden Disaster management.
- Our appreciation goes to the Department of Education and the District municipality for sponsoring the event and the schools for their co-operation, we could only improve on a very good start.



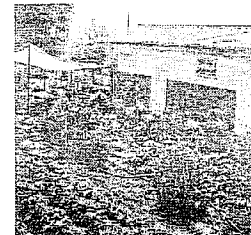
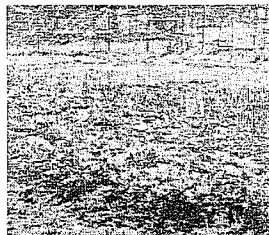
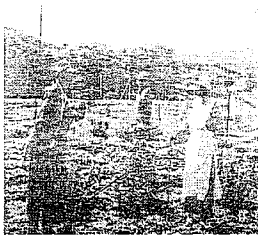
THE WAY FORWARD

- A three year plan has been put in place to ensure that we are on track and delivering on our mandate.
- Ongoing mentoring and evaluation will ensure that young people get the best service they deserve.

COMMUNITY DEVELOPMENT: DMA

UNIONDALE VEGETABLE AND FLOWER NURSERY PROJECT

Eden District Municipality became involved in 2007. The main reason why the project was started to provide food security and an income for a few unemployed in the community. The participants involved in the two projects are 1 disable person, 2 women and 2 men.



AVONTUUR PERMACULTURE PROJECT

Eden District Municipality became involved in 2005. The main reason why the project was started was to provide for the community in need. Avontuur permaculture project is a food security project where ten (10) unemployed people from the community earn an income for themselves and also provide vegetables to the local school as part of their feeding scheme. Role players were South Cape Land Committee, Eden District Municipality, UNIEP and Permaculture Africa in the group with capacity building, fundraising and other contributions. The project is now at the stage where it is becoming self-sustainable. The project received for the year 2009/2010 funding from Department Agriculture to the amount of R34 000.00 for the 2009/2010 financial year.



Certificate Over handing –Ceremony



Participants in the garden

WOMENS DAY PROGRAMME

On the 10th of August 2009 we held a women's day celebration in Uniondale. Our theme for the day was ***“Together Empowering Women for Development and Gender Equality”***. People from the surrounding areas were also attending the event. The planning of the event was done by different members of organizations. ± 300 Women attended the celebration. The women were from the respected areas e.g. Ongelegen, Haarlem, De Hoop.Noll, Eensaamheid, Hariebesrivier, Diepkloof, Snyberg, Rooivier en Lopende Rivier. We had drama groups that tackled the issue of substance abuse.



TRAINING FOR UNEMPLOYED PEOPLE

± 30 People received accredited training in mechanical. Participants were from Haarlem and Uniondale who received the training from Department Agriculture. The training took place in Uniondale from the 7th April till the 9th of April 2009.



ARC



WELDING TRAINING

± 25 Unemployed people and prisoners received accredited training in Arc Welding from the Department Agriculture. The training took place in Uniondale from the 4th August till the 6th August 2009.



JANUARY/FEBRUARY

- In conjunction with SEDA, we assessed businesses ideas, processed and registered potential businesses.
- Assisted few locals citizen in acquiring free basic electricity with ESKOM.
- Interacted with the elderly people's club in Haarlem and assisted them with training for the Golden Games.

MARCH/APRIL

- With assistance from the following stake holders in Haarlem, G.O. sentrum, Family in focus, Clinic and Crèches, planned and mobilise the community members towards raising awareness around TB and HIV/AIDS, on the race we agreed to allow registration of 100 participants and were able to get 40 participants of which majority of them are members of the Haarlem Elderly club.

MAY/ JUNE

- Mobilised the communities for the IDP meetings and processes.
- In conjunction with the department of Education and the EDYC, pioneered the literacy campaign in the DMA area which was targeting to reach 1800 people.
- Assisted the Health department in planning a mini jamboree which was held in Noll and that was a great success with up 400 people attending.

YOUTH PORTFOLIO

EDYC Elective Conference

The newly elected Eden District Youth Council was elected in 2009 at the Wilderness Beach Hotel, George. Approximately 300 youth representatives from various municipal areas attended the election.



Assist in the establishment of Local Youth Councils



The Eden District Youth Council in conjunction with the Youth Coordinator assists with the establishment of the Local Youth Councils at each municipality. 5 Youth Councils was established.

Establishment of District Youth Coordinators Forum

Is to establish a platform to share ideas and projects. To encourage interaction amongst each other to improve impact on Youth Development in our District.

Induction, Capacity Building and Leadership workshop for EDYC



The members of the EDYC and the Chairpersons of the different local youth councils underwent capacity building training in 2009.

CHAPTER 5

Institutional Development & Transformation



REPORT FROM MANAGER: CORPORATE SERVICES

PURPOSE OF THE REPORT

The purpose of the report is to provide a narrative description of the Human Resources Section as envisaged in terms of Section 127 of the Municipal Financial Management Act 2003, Act 56 of 2003 in so far it relates to its functions to be reflected in the Annual Report of Eden District Municipality.

INTRODUCTION

The Human Resources Section, located within the Department Corporate Services, delivers a support service to the other departments in Human Resource Management. Its primary function is to co-ordinate all Human Resource activities in order to achieve Eden District Municipality's objectives of service delivery of which enhancement of staff performance plays a fundamental role.

In line with the constitutional mandate of Local Government, the legislative requirements for Human Resources, the Human Resources Section at Eden District Municipality regards it mission to serve and support the interest of all personnel.

In this regard the HR strives to:

- Empower employees towards maximizing their personal potential and deliver on and exceed organizational requirements.
- Continuously align the HR Strategy and the Organisational Strategy (IDP), legislative Requirements and best practices in the HR fields
- Promote and practice "Putting people first" Equity, fairness, objectivity and consistency.
- Committed to professional conduct, and
- Develop and adopt appropriate systems and procedures to ensure fair, efficient, effective and transparent personnel administration.

The Human Resources Section is managed by Mr. Gerhard Le Roux and consists of the following disciplines:

- Human Resource Management
- Human Resource Receptionist / Typist
- Employment Equity / Skills Development
- Recruitment and Selection
- Human Resources Administration & Conditions of Service
- Leave Administration
- Contract Administration
- Training and Development
- Labour Relations
- Occupational Health and Safety

PROGRESS REPORT ON ACHIEVEMENTS REACHED:

A. ORGANISATIONAL STRUCTURE

After a lengthy process of consultation the Organisational Structure (Staff establishment) for Eden District Municipality was finally approved by the Municipal Manager on 30 June 2009.

- One of the biggest problems faced was the filling of Section 57 employees.

Vacancies that still needs to be filled are the Manager Finances and Manager: Strategic Services. The current staff establishment consists of 565 employees (excluding temporary employee's) and vacancies are on a regular basis filled.

Job hobbing remains a huge challenge that faces local government in totality and efforts are being made to retain employees.

Eden District Municipality has since August 2008 embarked on a project called – "New role and Identity of Eden District Municipality" which aims to re-define it's role to the growing demand to produce quality services to its personnel and clients (B-Municipalities) – Work in Progress

Another challenges in regards to institutional development remains the non conclusion of the finalization of TASK including the grading system and wage curve settlement.

Inspite of the above obstacles a Main Collective Agreement and a Collective Agreement on conditions of services for the Western Cape Division of the SALGBC was reached and concluded.

During a strategic session which was facilitated by African Village the HR Section decides on a range of activities to be implemented with the view to enhance personnel services to its clients.

One of these activities were the development of a HR brochure which highlights the various functions performed and by whom. Underneath is a picture of the participants at the HR Strategic session in Mossel Bay.



B. SKILLS DEVELOPMENT

The Work Skills Plan was respectively approved by the Training & Development Committee and Council before the due date of 30 June 2009 and it was in time submitted to the LGSETA as required by regulations. The role of the Skills Development Facilitators is to co-ordinate all training for both the employee's and councilors. One of their functions is to submit annual reports regarding the number of courses/learnerships, as well as the number of people who attended and completed the said courses/learnerships. Another aspect of training is the induction of all new employees.

Herewith a synopsis of training programmes achieved for 2008/2009.

Training for Municipal Employees during 2008 / 2009

No.	Course Name or Qualification Title	Name of Provider	NQF Level	Total No. Trained	Actual Cost
1	Executive Development Course	University of Western Cape	5	2	R 1,000.00
2	Handyman (Basic Electrical and Plumbing	Industries Education and Training Institute (Pty) Ltd	3	15	R 37,500.00
3	National Diploma Finance and Administration	Southern Business School	5	12	R 144,000.00
4	Health and Safety Representative	Irca Coastal (Pty)Ltd	4	15	R 10,800.00
5	ABET	Tripple E Training	1	80	R 250,000.00
6	Safety Inspectors	Irca Coastal (Pty)Ltd	4	15	R 15,600.00
7	Fire Fighters I	IRM Rural Metro	4	15	R 57,684.00
8	Fire Fighters II	IRM Rural Metro	5	15	R 62,928.00
9	Information Systems Training	Secure Data (Pty)Ltd	5	1	R 12,600.00
10	Competency Recruitment and Selection	Equity Compliance and Solutions	5	1	R 5,920.60
11	Environmental Management	Cape Peninsula Technology University	5	2	R 25,500.00
12	Project Management	University of Stellenbosch	6	2	R 25,500.00
13	Hazmat Awareness	Petro SA	5	17	R 26,500.00
14	Hazmat Awareness	Petro SA	5	14	R 24,500.00
15	Information Security Training	Corporate Business Insight	5	2	R 9,500.00
16	Event Management	LeMark Training and Development	5	2	R 12,600.00
17	Handyman (Basic Electrical and Plumbing	Industries Education and Training Institute (Pty) Ltd	4	15	R 37,500.00
18	Corel Draw	Presentation Software Training	4	10	R 33,500.00
19	Payday System Training	Payday Software Solutions	4	15	R 27,500.00
20	Disciplinary and Grievance Procedure	Chennels Brummer and Associates	5	15	R 45,500.00
21	Disciplinary and Grievance Procedure	Chennels Brummer and Associates	5	15	R 45,500.00
22	End User Computer	South Cape College	3	18	R 37,600.00
23	Project Management	Durban University of Technology	5	8	R 32,500.00
24	Project Management	Durban University of Technology	5	6	R 24,500.00
25	Masters Tourism	Tswane University of Technology	7	1	R 18,500.00
26	Fire Fighter I Administration	Drakenstein Municipality	4	10	R 34,500.00
27	Management	Damelin College	5	2	R 9,310.00

28	B-Comm Human Resource Management	University of South Africa	6	2	R 18,700.00
29	LLB	University of South Africa	6	1	R 12,500.00
30	Drivers License Code 10	Kirsten Victoria Driving School		19	R 66,500.00
31	Drivers License Code 14	Kirsten Victoria Driving School		15	R 75,000.00
32	Masters in Journalism	University of Stellenboch	7	1	R 33,000.00
33	Drivers License Code 10	Spandua Driving School		24	R 48,500.00
34	Nationa Diploma Finance and Administration	University of South Africa	5	1	R 12,500.00
35	B-Comm Cost and Management Accounting	University of South Africa	6	1	R 12,500.00
36	Drivers License Code 10	Delco Driving School		3	R 9,500.00
37	Disaster Management	DMS (University of South Africa)	5	6	R 80,486.00
38	Drivers License Code 10	South Cape Driving School		13	R 37,500.00
39	Training Facilitation	Skills Dynamica Africa	5	9	R 23,354.00
40	PA and Secretary Training	The Communication Channel	5	12	R 15,500.00
41	Supervisor Training	African Skills Village	5	8	R 51,600.00
42	Air Quality Control	Ecosen (Pty) Ltd	5	15	R 28,500.00
43	Water Quality Control	Chris Swart Ing	5	15	R 32,500.00
44	Certificate Programme Management Development	Wits University	6	3	R 20,000.00
45	Transformational Leadership for Management	Nelson Mandela Metropolitan Municipality	5	25	R 645,000.00

See underneath pictures of the Environmental Health Practitioners who successfully completed a Law Enforcement Course and participants from the Roads Department who completed ABET Level 1 and 2.



C. HUMAN RESOURCES POLICIES DEVELOPED AND APPROVED (2008/2009)

- Student Assistance Policy (Approved)
- Long Service Gift Policy (Approved)
- International and National Travelling and Subsistence Policy (Work in progress)
- Ethical Standard Policy (Approved)
- Scarce and Critical Skills Policy (Work in Progress)
- Bursary Scheme Policy (Work in Progress)

D. EMPLOYMENT EQUITY

The Eden District Municipality has committed itself to the promotion of equal opportunities, fair treatment, the removal of unfair discrimination and the implementation of affirmative action measures in order to redress the disadvantage that designated groups have experienced in the past and by ensuring that there is equitable representation in all occupational categories and levels of its workforce.

To give substance to the above commitment the Eden District Municipality has developed a successive Employment Equity Plan which runs from 28 February 2008 till 28 February 2013.

Underneath find a breakdown of the current workforce for Eden District Municipality.

Approved posts 620				Vacant posts 54			
MM & MSA section 57	Middle management	Admin officers	General workers	MM & MSA section 57	Middle Management	Admin officers	General workers
6	138	134	298	5	12	20	18

Transformation statistics:

All levels							
AF	AM	CF	CM	IF	IM	WF	WM
24	58	123	277	1	2	31	86

Transformation statistics per post levels:

Municipal Manager and MSA section 57 level								Middle Management / Supervisory Level							
AF	AM	CF	CM	IF	IM	WF	WM	AF	AM	CF	CM	IF	IM	WF	WM
0	0	0	2	0	0	1	0	6	8	23	38	1	1	16	49

Administrative Officer and general worker level:

Administrative Officer level								General Worker level							
AF	AM	CF	CM	IF	IM	WF	WM	AF	AM	CF	CM	IF	IM	WF	WM
7	15	31	80	1	1	22	16	4	33	53	136	0	0	1	4

Section 57 managers and selected positions:

# Positions	Position	# Filled	Employment contracts in place	Performance agreements in place
1	Municipal manager	1	1	Yes
5	S57 appointees	2	2	Yes

The Employment Equity Committee meets on a quarterly basis to monitor the implementation of the successive plan.

HEALTH AND SAFETY

Two fulltime Occupational Health & Safety officers are permanently employed to oversee the functions of the Health & Safety Sub-Committees and the Central Health & Safety Committee. All representatives were sent on training courses to familiarize them with the issues effecting occupational health & safety. The sub-committees (3) and the Central Health & Safety Committee meets regularly every three months.

PROJECTS INITIATED AND IMPLEMENTED BY HR

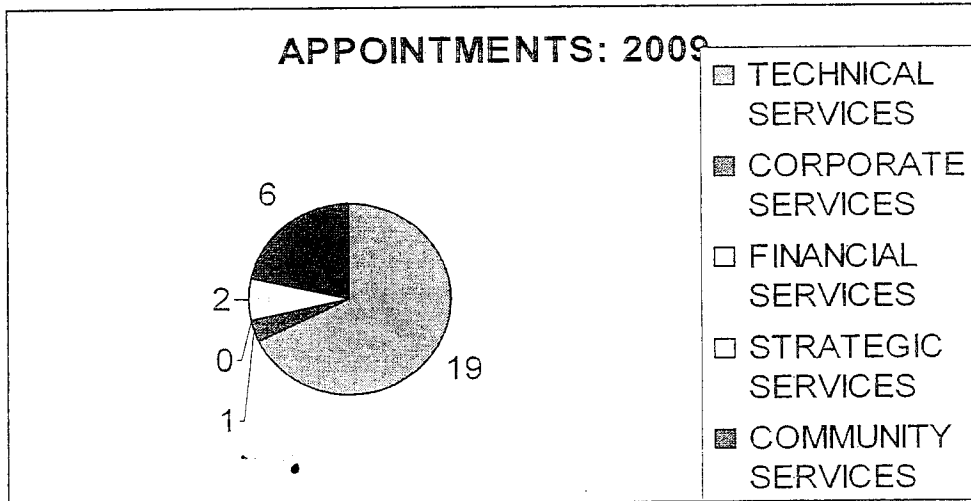
The HR Section was the fore runners in the following projects in house:

Celebration of AIDS/HIV Day 2009

World Aids Day was celebrated on the 1st of December 2009 with all the Eden DM staff in Oudtshoorn at De Jager Sportfield. The Guest Speaker was Mr David Dennis who is a hiv/aids activist – he is also well known as actor from the television programmes of 7De Laan and Sole City. Each employee received a bag containing hiv/aids awareness pamphlets and some pens and name tags which was donated from medical aid funds. A minute of silence was held to honour the day and those who suffer from hiv/aids. Some of the Managers also contributed to motivate staff on hiv/aids awareness.

CONDITIONS OF SERVICE

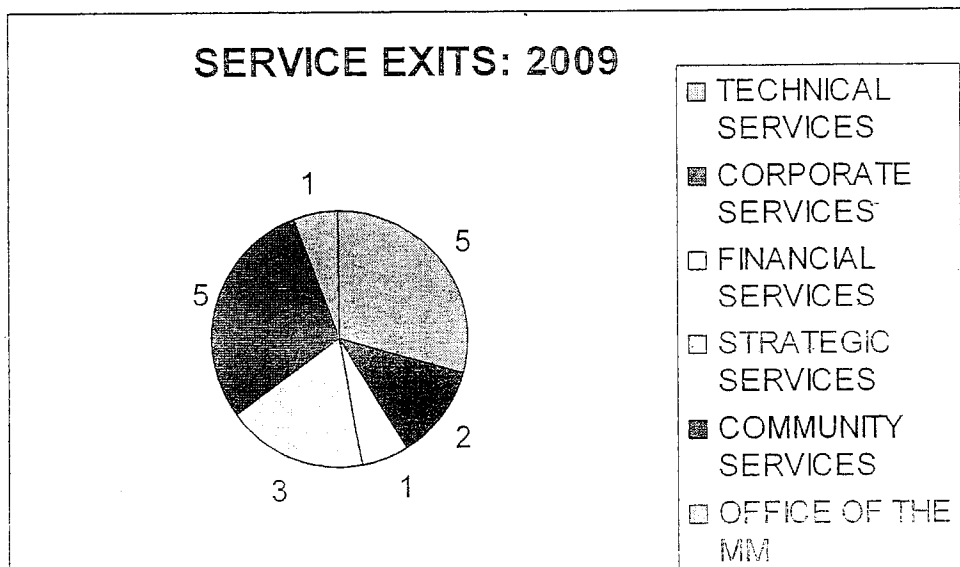
APPOINTMENTS FOR 2009

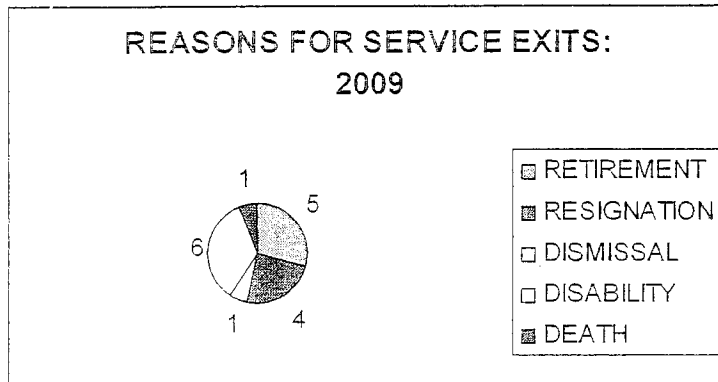


ANNUAL SALARY INCREASES: JULY 2009

SALGA confirmed a 10.5% pensionable and 2.5% non-pensionable salary increase for 2009/2010 with effect from 1 July 2009 with a minimum monthly wage of R3 850.00. Confirmation letters was send to each employee containing their personal salary details.

SERVICE EXITS DURING 2009





MEDICAL AIDS

Every year during the window period employees have the opportunity to change from medical aid or option. The medical aid window period started on the 1st of October 2009 until 30 November 2009. The medical aids to choose from and who were accredited were HOSMED, BONITAS, SAMWUMED, LA HEALTH and KEYHEALTH. Eden DM membership figures for 2009 are as follow:

BONITAS	HOSMED	LA HEALTH	KEYHEALTH	SAMWUMED	TOTAL
197	29	17	19	135	397

RETIREMENT & PENSION FUNDS

The annual general meeting of the Cape Joint Retirement Fund took place in February 2009. Ms BM Human and L Janse van Rensburg were nominated as representatives to attend the meeting.

The Cape Joint Retirement Fund also had undergone a name change. They are now known as the Cape Retirement Fund. The Cape Retirement Fund also introduced a new Option E as part of their portfolio of options members can choose from when joining the Fund.

The annual general meeting of the Cape Joint Pension Fund was attended by mr J Swart in May 2009 who was delegated by members.

GROUP LIFE INSURANCE

Prosperity, our insurers, has considered disability claims for Eden DM positively for 2009. Six disability claims were successfully finalised.

FNB HOME LOANS

In conjunction with the Cape Joint Funds (Retirement & Pension), a home loan option is available from First National Bank. This agreement was implemented ± six years ago. Employees' pension benefits guarantees the loan amount at FNB and are deducted from their salary. Because it is a "housing loan", a quotation must be accompanied with the application and money may be utilised for additions, alterations or maintenance to the property.

COMMITTEES

EDEN/KAROO HUMAN RESOURCES FORUM

This forum was established for consultation and to reach out to local municipalities in our area and exchange information. Human Resources of Municipalities who attended these forums were George, Knysna, Bitou, Mosselbay, Oudtshoorn, Kannaland, Beaufort-West and Central Karoo DM.

All aspects of Human Resources are discussed, such as policies, computer programmes, conditions of service, training and development, health and safety, etc.

The Shared Services initiative is also forming part of this Forum with assistance from the Ilima Trust. Aspects such as working procedures and policies have already been compared among the involved municipalities. We hope to implement the initiative successfully in 2010.

LABOUR RELATIONS

Staff discipline and compliance with labour legislation and collective agreements is the main priority of this function. The key responsibilities include the following:

- Co-ordination of all disciplinary procedures which include Counseling, Tribunals, Incapacity Investigations and Grievances.
- Administration of full-time shopstewards.
- General Human Resource functions pertaining to labour relation matters.
- Labour related queries.
- Adhering to relevant collective agreements and legislation.

LABOUR RELATIONS STATISTICS 2009

Number of Cases	17
Terminations	8
Written warnings	3
Counselling sessions	5
Referred under EAP	2
Disputes	2
Incapacities	7
Grievances	5
Suspensions	4

CHAPTER 6

Financial Viability



PURPOSE OF THE REPORT

The purpose of the report is to present an overview of the functionality of the internal audit function and the implementation of the MFMA regulations for the financial year 2008/2009.

ROLE OF INTERNAL AUDIT FUNCTION WITHIN THE MUNICIPALITY

The establishment of an internal audit function can work in conjunction with internal controls established by managers and the audit committee. An internal audit can provide management with a greater ability to monitor how a municipality accomplishes its objectives. It can help municipalities accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

INTERNAL AUDIT CAPACITY AND FUNCTIONS

Currently Eden District Municipality does not have a full internal audit unit. Mr. Don Burns retired on 30 October 2009. The Acting Municipal Manager with his Heads of Departments is currently compiling the necessary steps and requirements to fulfill these positions and the posts for the vacant positions will be advertised in the Cape Argus and Die Burger within the next month.

Functions of the internal audit unit

In order to function according to internal Audit Standards/Requirements, the Auditors must fulfill the following functions:

MEMBERS OF THE EDEN DISTRICT MUNICIPALITY

Proportional

Mr. S de Vries
Mr. L Dorfling
Me. M Fielies
Me. B R Le Roux
Me. H J Loff
Mr. P Luiters
Mr. E Mtabati
Mr. P J W Murray
Mr. J Koegelenberg
Mr. J E Davids
Mr. A M Wildeman
Mr. F M Stemmet
Me. E K V Van Eeden

Representatives from Local Municipalities

George Municipality	B M Cornelius N Bityi AT Jantjies C M Remas P van der Hoven
Mossel Bay Municipality	H Floors R Skombingo P A Du Plessis
Oudtshoorn Municipality	S C P Biljohn J Harmse HJJ Lamprecht
Knysna Municipality	S Loliwe HJ McCombi
Hessequa Municipality	E Nel A Hartnick
Bitou Municipality	D Xego
Kannaland Municipality	A Ewerts

APPROVAL OF FINANCIAL STATEMENTS

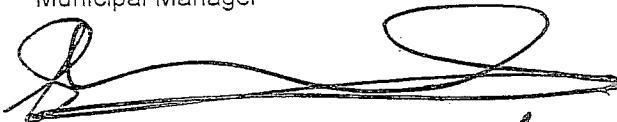
I am responsible for the preparation of these annual financial statements, which are set out on pages 1 to 68 in terms of Section 126(1) of the Municipal Finance Management Act and which I have signed on behalf of the District Municipality.

G W Louw
Municipal Manager

02/12/09.

Date

*



Acting Municipal Manager
MORNE HOOGSTRAAL

298

EDEN DISTRICT MUNICIPALITY
STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2009

NET ASSETS AND LIABILITIES	Note	30-Jun-2009 R	30-Jun-2008 R
Net assets		548,832,117	527,360,611
Housing Development Fund	2	54,171	50,253
Capital replacement reserve		14,640,080	13,583,753
Government grant reserve		-	-
Revaluation reserve		-	-
Accumulated Surplus/(Deficit)		534,137,866	513,726,606
Non-current liabilities		77,346,951	77,098,864
Long-term liabilities	3	7,042,323	5,231,949
Non-current provisions	4	70,304,628	71,866,915
Current liabilities		76,871,008	56,890,204
Consumer deposits	5	63,813	57,253
Provisions	6	9,780,166	7,442,451
Trade Payables	7	27,679,927	25,932,591
Unspent conditional grants and receipts	8	36,504,551	21,962,871
Taxes	9	-	-
Cash and Cash Equivalents		-	253,121
Current portion of long-term liabilities	3	2,842,551	1,241,917
Total Net Assets and Liabilities		703,050,075	661,349,679
ASSETS			
Non-current assets		614,831,029	596,919,664
Property, plant & equipment	10	229,439,632	211,065,803
Investment Property	11	353,911,573	354,610,887
Intangible Assets	12	2,241,038	848,863
Investments	13	9,054	9,054
Long-term receivables	14	29,229,732	30,385,057
Current assets		88,219,046	64,430,015
Inventory	15	2,998,190	3,348,785
Trade receivables from exchange transactions	16	1,356,907	612,635
Other receivables - Non exchange transactions	17	20,208,245	12,357,351
Vat receivable	9	2,366,550	3,267,353
Current portion of long-term debtors	14	2,329,112	883,586
Cash and Cash Equivalents	19	58,960,043	43,960,305
Total Assets		703,050,075	661,349,679

**EDEN DISTRICT MUNICIPALITY
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2009**

		Actual	
	Note	2009 R	2008 R
REVENUE			
Revenue from Non-Exchange Transactions		243,244,059	224,762,382
Taxation Revenue			
Property rates DMA	20	1,116,558	1,062,101
Property rates - penalties imposed and collection charges		-	-
Regional Services Levies		-	-
Public contributions, donated and contributed property, plant and equipment		-	-
Transfer Revenue		241,862,044	223,589,456
Regional Services Levies Equitable Share		101,734,421	87,717,181
Government grants and subsidies	22	140,018,857	135,564,907
Public contributions	23	108,766	307,367
Other Revenue		265,457	110,825
Fines		86,507	-
Insurance Proceeds		92,658	-
Unamortised Discount - Interest		86,292	110,825
Assets Identified for the First Time		-	-
Revenue from Exchange Transactions		35,630,234	35,983,708
Service charges	21	5,505,863	4,617,428
Rental of facilities and equipment		1,650,969	1,198,216
Interest earned - external investments		6,060,307	7,619,823
Interest earned - outstanding debtors		540,025	2,223,086
Licenses and permits		-	-
Actuarial Gain from Ex-Gratia Pensions		5,762,379	43,497
Income for agency services		7,392,684	7,598,772
Other income	24	8,415,009	9,523,676
TASK Contributions Municipalities		11,361	2,724,813
Contribution Shop Steward		291,637	234,398
Total Revenue		<u>278,874,293</u>	<u>260,746,090</u>
EXPENDITURE			
Employee related costs	25	69,594,298	62,764,194
Remuneration of Councillors	26	5,459,521	5,010,097
Bad debts		305,767	14,459,390
Actuarial Loss		493,111	-
Actuarial Loss from Health Care Benefits		-	961,736
Actuarial Loss from Long Service Awards		-	502,994
Actuarial Loss from Ex-Gratia Pensions		-	-
Increase in Provision for Rehabilitation of Landfill Sites		113,140	1,600,000
Increase in Provision for Alien Vegetation		-	1,851,945
Depreciation		9,370,497	5,094,426
Amortisation		515,924	241,609
Repairs and maintenance		3,548,538	3,153,719
Interest paid	27	995,007	922,779
Bulk purchases	28	2,036,777	1,576,167
Contracted services		7,147,126	6,396,329
Grants and subsidies utilised		41,088,060	36,989,241
Roads - Grants and subsidies utilised	29	87,952,083	97,740,318
Allocations to Municipalities	30	11,819,589	39,759,072
Unamortised Discount - Interest		133,121	134,427
General expenses	31	16,778,031	16,173,977
Total Expenditure		<u>257,350,591</u>	<u>295,312,441</u>
SURPLUS/(DEFICIT) FOR THE YEAR		21,523,702	(34,566,351)
(Loss)/Gains on disposal of property, plant and equipment		(52,107)	383,665
SURPLUS/(DEFICIT) FOR THE YEAR		<u>21,471,595</u>	<u>(34,202,687)</u>
Share of surplus/(deficit) of associate accounted for under the equity method		-	-
NET (DEFICIT) FOR THE YEAR		<u>21,471,595</u>	<u>(34,202,687)</u>
Refer to Appendix E(1) for explanation of variances			

EDEN DISTRICT MUNICIPALITY
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED 30 JUNE 2009

	<u>Capital Replacement Reserve</u>	<u>Government Grant Reserve</u>	<u>Revaluation Reserve</u>	<u>Housing Development Fund</u>	<u>Accumulated Surplus/(Deficit)</u>	<u>Total</u>
	R	R	R	R	R	R
2008						
Balance at 1 July 2007	12,271,690	1,136,664	-	260,462	494,072,755	507,741,570
Correction of error (Note 33)					10,860,334	10,860,334
Prior year adjustments						-
Amount transferred to unspent grants					558,704	558,704
Changes in accounting policy (Note 32)						-
Restated Balance	12,271,690	1,136,664	-	260,462	505,491,793	519,160,609
Surplus/(deficit) for the year					(34,202,687)	(34,202,687)
Corrections	4,949				(4,949)	-
Transfer to GGR		1,464,555			(1,464,555)	-
Assets identified for the first time					42,402,688	42,402,688
Transfer to Housing Development Fund				(210,210)	210,210	-
Interest received	1,307,113				(1,307,113)	-
Balance at 30 June 2008	13,583,753	2,601,219	-	50,252	511,125,387	527,360,610
2009						
Changes in accounting policy (Note 32)		(2,601,219)			2,601,219	-
Restated Balance	13,583,753	-	-	50,252	513,726,606	527,360,610
Surplus/(deficit) for the year					21,471,595	21,471,595
Purchase of Property, Plant and Equipment	(681,031)				681,031	-
Transfer to CRR	681,031				(681,031)	-
Corrections					(89)	(89)
Transfer to Housing Development Fund				3,918	(3,918)	-
Interest received	1,056,328				(1,056,328)	-
Balance at 30 June 2009	14,640,080	-	-	54,170	534,137,866	548,832,116

EDEN DISTRICT MUNICIPALITY
CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2009

	Note	2009 R	2008 R
CASH FLOW FROM OPERATING ACTIVITIES			
Cash receipts from ratepayers, government and other		278,127,818	240,650,568
Cash paid to suppliers and employees		<u>(242,695,091)</u>	<u>(249,837,751)</u>
Cash generated from/(utilised in) operations	34	35,432,726	(9,187,184)
Dividends received		-	-
Interest received		6,600,333	10,042,909
Interest paid	27	(995,007)	(922,779)
NET CASH FROM OPERATING ACTIVITIES		<u><u>41,038,052</u></u>	<u><u>(67,054)</u></u>
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(27,109,092)	(7,534,437)
Proceeds on disposal of property, plant and equipment		104,632	666,039
Additions to Investment Properties		-	(7,710,900)
Increase in intangible assets		(1,908,099)	(174,430)
Decrease / (Increase) in non-current receivables		(290,201)	(823,395)
Decrease in non-current investments		-	-
Decrease in call investment deposits		-	-
NET CASH FROM INVESTING ACTIVITIES		<u><u>(29,202,761)</u></u>	<u><u>(15,577,124)</u></u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(Decrease) in consumer deposits		6,560	(7,468)
Increase/(Decrease) in Long term liabilities		3,411,007	(930,803)
Increase in funds and reserves		-	-
NET CASH FROM FINANCING ACTIVITIES		<u><u>3,417,567</u></u>	<u><u>(938,271)</u></u>
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		<u><u>15,252,858</u></u>	<u><u>(16,582,449)</u></u>
Cash and cash equivalents at the beginning of the year		43,707,184	60,289,634
Cash and cash equivalent at the end of the year	35	58,960,043	43,707,184